



Abusive Conduct

Respectful Workplace Training

Creating a respectful workplace reduces sexual harassment, discrimination in workplace, a hostile work environment, retaliation issues and abusive conduct, which are not only illegal, they can be symptoms of a larger problem.

Our program starts with a discussion of the minimum requirements of anti-harassment and EEOC law, along with your organization's policies and procedures preventing harassment at work on the basis of all the protected characteristics including sex, race, age, religion, national origin, disability, and sexual orientation. Going beyond this, we bring in your organizational values, as well as the values of the participants, to begin the process of creating a respectful and informed workplace to avoid EEOC discrimination complaints and discrimination in workplace.

With our Respectful Workplace workshop, participants will learn

- The causes of harassment, discrimination, retaliation and workplace bullying
- Why most harassment and disrespect are unintentional
- The legal definition of harassment, discrimination, retaliation and abusive conduct
- Your organization's policies and procedures
- How to apply the law and policy to specific case examples
- The manager's duty to prevent harassment and abuse
- The manager's duty upon receiving a complaint
- Legal remedies available to victims
- How to communicate boundaries and listen to others with respect
- Guidelines for creating a respectful workplace

Respectful Workplace Workshop

Format: Our Respectful Workplace workshop is fully-interactive and can be customized for executives, managers, supervisors, and for non-managerial staff.

Whether we're discussing sexual harassment, discrimination, or retaliation, the training we provide is engaging and highly interactive. We use humor, stories, case studies, discussions and exercises to ensure learning and practical application. We also feature videos to demonstrate common aspects of harassment and disrespect in short vignettes, which in turn become the starting point for small group discussions and skill-building exercises.

Our attorney-trainers are skilled facilitators with years of experience in the courtroom and the classroom. They can answer all of your questions about maintaining a respectful workplace environment for everyone.

Length: Half-day.

AB 1825 & AB 2053: Fair Measures, Inc. certifies that this program meets and exceeds the requirements of California harassment compliance and abusive conduct.

View our comprehensive questions and answers for more information about workplace issues. To find out more about our national training programs or to book a workshop, please call 800-458-2778 or email training@fairmeasures.com.

